

# INDIAN CREEK ZOO – Jr. Zoo Crew Volunteer 2021

(ages 14-17)

*Dear Jr. Zoo Crew Volunteer Applicant:*

*Thank you for your interest in Indian Creek Zoo Crew Volunteer program . Please read the following information before you begin the application process.*

- \* Jr. Zoo Crew is a volunteer program for teens ages 14-17 (Age requirement: must be at least 14 and no older than age 17 by April 1,2021).
- \* This program is perfect for teenagers interested in biology, zoology, conservation, education and related fields.
- \* Volunteers work directly with zoo staff and zoo guests sharing information about animals and conservation efforts.
- \* We are seeking responsible, outgoing and motivated men and women to volunteer their time and talent to this program.
- \* We require applicants to attend a short Youth Service Meet & Greet with a parent or guardian. This will be your chance to meet the staff and learn more about the Jr. Zoo Crew Experience.
- \* Your application must be accompanied by two recommendations: one from a past or present science teacher and another from an unrelated adult.
- \* If you are home-schooled, two recommendations from unrelated adults will be acceptable.

We will accept applications and recommendations delivered by email ([indiancreekzoo@aol.com](mailto:indiancreekzoo@aol.com)), mail or in person.

Applicants accepted following the interview will be required to complete Jr. Zoo Crew orientation and training with a zoo staff member.

If accepted, a \$20 tuition fee is required and provides volunteers with training, conservation, education and mentoring by zoo professionals. This fee also covers the cost of a Jr. Zoo Crew staff shirt.

Sincerely,

Volunteer Programs Manager  
734-224-0390

**Teen Jr. Zoo Crew Application** Name: \_\_\_\_\_

**(Must be filled out by the Jr. Zoo Crew applicant, not the parent.)**

<b>APPLICATION CHECKLIST:</b> ___ Completed application ___ Neatly written or typed essays ___ Two worker recommendations
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Personal Information: (please print neatly)

Name: \_\_\_\_\_

Address (include city, state and ZIP code):  
\_\_\_\_\_  
\_\_\_\_\_

Phone: ( \_\_\_\_ ) \_\_\_\_\_ Alternate Phone: ( \_\_\_\_ ) \_\_\_\_\_  
\_\_\_\_\_

(Please indicate whose phone numbers these are: home, student's cell, parent's cell, etc.)

Applicant's email address: \_\_\_\_\_

Parent's email address: \_\_\_\_\_

Grade: \_\_\_\_ Age: \_\_\_\_ Date of Birth: \_\_\_\_/\_\_\_\_/\_\_\_\_

School you currently attend:  
\_\_\_\_\_

Emergency Contacts:

Name \_\_\_\_\_ Name \_\_\_\_\_

Phone (day) \_\_\_\_\_ Phone (day) \_\_\_\_\_

Phone (evening) \_\_\_\_\_ Phone (evening) \_\_\_\_\_

Relationship \_\_\_\_\_ Relationship \_\_\_\_\_

**Experience:**

Please list your past volunteer experience, or clubs/groups to which you belong.

**About Me:**

Please rate yourself on the following statements by circling the number that corresponds to your answer:

1=Completely Agree    2=Mostly Agree    3=Agree a Little  
4=Disagree a Little    5=Mostly Disagree    6=Completely Disagree:

I enjoy learning about animals. ----- 1 2 3 4 5 6

I love the outdoors. ----- 1 2 3 4 5 6

I am a conservationist. ----- 1 2 3 4 5 6

I am comfortable being a leader. ----- 1 2 3 4 5 6

I don't mind talking to kids I don't know. ----- 1 2 3 4 5 6

I don't mind talking to adults I don't know. ----- 1 2 3 4 5 6

I can be a role model for fellow volunteers. ----- 1 2 3 4 5 6

I am responsible. ----- 1 2 3 4 5 6

**Teen Jr. Zoo Crew Application**    **Name:** \_\_\_\_\_

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I am organized. ----- 1 2 3 4 5 6

I am willing to try new things. ----- 1 2 3 4 5 6

I am trustworthy. ----- 1 2 3 4 5 6

I always complete tasks given to me. ----- 1 2 3 4 5 6

Other people describe me as outgoing. ----- 1 2 3 4 5 6

I easily get along with other people my age. ----- 1 2 3 4 5 6

I take responsibility for my actions. ----- 1 2 3 4 5 6

I like to work alone. ----- 1 2 3 4 5 6

I like to talk in front of groups of people. ----- 1 2 3 4 5 6

I follow rules. ----- 1 2 3 4 5 6

I respect my teachers. ----- 1 2 3 4 5 6

I don't mind working with adults. ----- 1 2 3 4 5 6

**Essay Questions:**

Please answer the following questions in your own words. Answers should be neatly printed or typed on a separate sheet of paper, with a maximum length of one page per question.

1. Why do you want to volunteer at Indian Creek Zoo? What do you think volunteering would help you accomplish now and for your future?

**Teen Jr. Zoo Crew Application**    **Name:** \_\_\_\_\_

2. Please describe two instances that show your ability to show leadership or demonstrates your level and sense of responsibility?

3. Please describe your experience and tolerance working outdoors and any physical work (i.e. raking, shoveling, sweeping).

4. What is your availability (days and hours) to Volunteer at Indian Creek Zoo?

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday

**Teen Jr. Zoo Crew Application Name: \_\_\_\_\_**

More about You! Is there anything else you'd like us to know? Use the space below to tell us!

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Select T-Shirt Size (Adult Men's Sizes): S M L XL XXL

**Acknowledgement and Signatures:**

Students participating in the Jr. Zoo Crew program are expected to work under the same guidelines as Zoo Employees.

If selected, Jr. Zoo Crew are required to report to work on their scheduled days. A typical Jr. Zoo Crew Volunteer work day is from 10:00 a.m. – 2:00 p.m. or 1:00 p.m. to 5:00p.m., but the schedule may vary based on the needs of the specific assignment, daily programming and staffing. In case of absence, it is the responsibility of the Jr. Zoo Crew to contact the Volunteer Programs Manager prior to the absence.

I understand that if I am selected, I must attend Jr. Zoo Crew Orientation and required training. I understand I must follow all policies and procedures of the Jr. Zoo Crew program, including uniform guidelines. I have considered my summer activities and agree that I will not miss more than three scheduled volunteer days.

I verify that all information in my application is correct, and I agree to the program guidelines.

\_\_\_\_\_ Signature of Applicant \_\_\_\_\_ Date

\_\_\_\_\_ Signature of Parent/Guardian \_\_\_\_\_ Date

# INDIAN CREEK ZOO VOLUNTEER WAIVER

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I, the below listed Volunteer, desire to work as a volunteer for Indian Creek Zoo and engage in the activities related to being a volunteer for Indian Creek Zoo. I hereby voluntarily, execute this Volunteer Waiver under the following terms:

I, the Volunteer, release and hold harmless Indian Creek Zoo and its successors and assigns from any and all liability, claims, and demands of whatever kind or nature, either in law or in equity, which arise or may hereafter arise from my volunteer work with Indian Creek Zoo.

I understand that this Waiver discharges Indian Creek Zoo, its Owners and Officers, from any liability or claim that I, the Volunteer, may have against Indian Creek Zoo with respect to bodily injury, personal injury, illness, death, or property damage that may result from my participation on the Indian Creek Zoo's site. I also fully understand that Indian Creek Zoo does not assume any responsibility for or obligation to provide financial assistance or other assistance, including but not limited to medical, health or disability insurance, in the event of injury, illness, death or property damage.

I, understand that I expressly waive any such claim for compensation or liability on the part of Indian Creek Zoo.

I hereby release Indian Creek Zoo from any claim whatsoever which arises or may arise in the future on account of any first aid treatment or other medical services that are conducted in connection with an emergency during my time with Indian Creek Zoo.

I understand that my time at Indian Creek Zoo may include various activities that may be hazardous to me and I hereby expressly and specifically assume the risk of injury or harm in these activities and release Indian Creek Zoo from all liability for injury, illness, death, or property damage resulting from the activities of my time at Indian Creek Zoo.

I grant unto Indian Creek Zoo all right, title, and interest in any and all photographic images and video or audio recordings that are made by Indian Creek Zoo on its behalf during my work at Indian Creek Zoo, including, but not limited to, any royalties, proceeds, or other benefits that are derived from such photographs or recordings.

I expressly agree that this Waiver is intended to be as broad and inclusive as permitted by the laws of the State of Michigan in the United States of America, and that this Waiver shall be governed by and interpreted in accordance with the laws of the State of Michigan. I agree that in the event that any clause or provision of this Waiver shall be held to be invalid by any court of competent jurisdiction, the invalidity of such clause or provision shall not otherwise affect the remaining provisions of this Release which shall continue to enforceable.

**I UNDERSTAND THAT ANIMALS MAY BITE OR KICK.**

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Volunteer's Signature

Print Volunteer's Name

Date

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Parent's Signature if under 18 years of age

Print Parent's Name

Date